



Athens Comics Library/Baytna Hub - Job Position

Job Title: Baytna Hub Facilitator

Location : Athens, Greece

Type of Contract: fixed term for 10 months, with possibility of extension

Type of Employment: Part-time, 20 hours per week,

Working Days: Monday 10-2pm, Wednesday 10-2pm, Friday 10-2pm at the Baytna Hub and some work from home to prepare for the sessions and attended online training and team meetings

Location: Kipseli, Athens

Languages required: Greek, English. French is desirable and will be considered as an advantage.

Paid role

Background:

In 2019 Athens Comics Library joined forces with Refugee Trauma Initiative to create a safe and creative space for refugee and migrant children and their caregivers, hosted at the Athens Comics Library. Athens Comics Library is proud to be selected by RTI as one of the Baytna Hubs in Greece. Since last October, our Hub has served 6 families, whose members participated in two sessions every week. Most of the families had 2-3 children, ages from one year old to 6. During that period of time, we had the chance to create a powerful community, to see children grow, interact and learn. Baytna, meaning

“our home” in Arabic, provides high-quality pre-school education and specialist psychosocial support to children aged 0-6 and their parents. The programme strives to give these children the opportunity to learn and play and to develop healthy and secure relationships. Baytna nurtures the attachment between parents and children to enhance the socio-emotional, cognitive, and physical development of children we work with. Baytna facilitates a safe environment to support the development of young refugees who are experiencing a prolonged period of distress and insecurity. A space where children can play and caregivers can learn, and where families can strengthen relationships and feel empowered. Engaging parents and caregivers is a key part of the intervention as their capacity to provide care and protection is crucial to building resilience in children.

For the past 1.5 years Athens Comic Library has partnered with Refugee Trauma Initiative to be trained to deliver ‘Baytna’ a values-based, trauma-sensitive, identity-informed model of healing for children and caregivers fleeing war and conflict. Athens Comics Library was designed to be a place of inspiration and creation of experiences, learning and exploration, meetings and participation, creativity and efficiency. Since 2016 we have also been active in offering educational programs for refugee children and mothers through the BONDS program, while since last October we have designed and operated at the Athens Comics Library the Baytna Hub, a program for education and creative employment of preschool refugee children with support the Refugee Trauma Initiative and the Help Refugees. The BONDS educational model (Booster the emotional dimension of social inclusion for immigrant mothers and children) uses comics as a learning tool and aims at the social integration of immigrants and refugees.

Athens Comics Library is working in partnership with AEK F.C. on the european programme Welcome Through Football which is coming together in 2019 in various countries in partnership with popular football clubs. This programme is recognising the value of sports and football in particular, in social cohesion, skills development and nurturing professional opportunities for the participants.

The programme is taking place over three years and it has three stages which are relevant to different age groups, with a common methodology and approach in order to:

- Offer to all participants an interesting and creative experience, which can have a positive long term impact in their lives
- Equip participants with skills and knowledge to help them develop mentally and professionally
- Build on their confidence, self respect, mental health and nurture a belonging feeling
- Act as an accelerator for matters of discrimination, equality, equity, and social acceptance

Over the past year, the Athens Comics Library has carried out a series of community empowerment and empowerment projects, with an emphasis on refugee and immigrant families participating in our activities. Watch a brief video with all our activities here: ["We cannot walk alone"](#)

Scope of work: With the collaboration and support of the Athens Comics Library Team the Baytna Hub Facilitator will co-design and facilitate the activities for the Baytna sessions, keep our children engaged and create a safe and welcoming space for all. That person will work closely with our Baytna Manager and together they will develop a strategy of reaching out and finally accessing our community.

Key responsibilities:

- Facilitate activities for children during Baytna sessions
- Assist in explaining all procedures to children;
- Co-design activities for the children;
- Assist with translation and cultural mediation during the sessions in site, whenever needed;
- Assist with interpretation and cultural mediation during the group skills building activities organized by the Baytna Hub Team, whenever needed;
- Together with the support of the Baytna Hub Team, motivate children to participate in activities and foster a positive environment;
- Complete any reporting and monitoring tool, as required;
- Any other duty as assigned by the supervisor.

Requirements:

- Experience in designing and delivering creative activities with children (especially working with vulnerable groups)

- Responding to child-led education approach and have an understanding of children's needs and potential
- Certification in art education is considered as an advantage;
- Experience working with children and youth highly desirable;
- Experience working in NGOs and in the humanitarian context is highly desirable
- Experience of working with refugees and vulnerable groups of people;
- Good working level of Greek and/or English/and or French is mandatory;
- Strong communication skills (written and spoken) in both Greek, English and ability to translate into English and Greek and vice versa;
- Knowledge of one of the following languages is considered as an asset: French
- Able to work in multidisciplinary and multicultural teams;
- Understanding and sensitivity to the needs of people from a variety of backgrounds and cultures;
- Personal qualities: Team player, responsive, flexible, network-builder, able to handle pressure well and work in understanding and sensitivity to the needs of people from a variety of backgrounds and cultures;
- Strong sense of personal integrity;
- Cultural awareness and ability to build relationships quickly with a wide variety of people;

Other:

- Must be able to work flexible hours, including afternoons and in cases of emergency evenings and/or weekends;
- Must successfully complete criminal background check
- Good knowledge of computer use and access o a computer and wifi

Work environment:

Working hours : Morning and afternoon working hours. Due to the nature of the program and based on the program needs, flexibility is required. Working evening hours might be needed. Monday 10-2pm, Wednesday 10-2pm, Friday 10-2pm at the Baytna Hub and some work from home to prepare for the sessions and attained online training and team meetings

Training: The person who will fill the job will be trained according to Baytna Values and methodology from the Athens Comics Library team with the support of RTI.

Athens Comics Library is an Equal Opportunity Employer. ACL considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability.

Disclaimer Clause: This job description is not an exhaustive list of the skills, effort, duties and responsibilities associated with the position.

To apply: Send your CV and a brief letter to contact@athenscomicslibrary.gr

Please make sure you tell us the languages you speak.

For more information or if you wish to speak about the role or get help with your application please contact us: contact@athenscomicslibrary.gr

If you require this information in a different format please contact us.

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